Under Rule 19 (1) of the Rules & Regulations of the Society, the Society hereby makes and adopts the National School of Drama Service Bye-laws as hereunder given:-

Chapter 1

Preliminary

1. Short Title and Commencement
1.1 These Bye-laws shall be called the National School of Drama (Service) Bye-laws, 1991

1.2 They will be deemed to have come into force on 1.4.93

2. Application

2.1 These Bye-laws shall apply to every employee of the School.

2.2 Notwithstanding anything contained in Bye-law 2.1, the National School of Drama Society may, by agreement with any employee, make such special provision/s regarding his conditions of service as it considers necessary and thereupon these Bye-laws shall not apply to such employees to the extent to which the special provision/s are inconsistent therewith.

3. Definitions

3.1 In these Bye-laws, unless the context otherwise requires

(i) “Society” means the National School of Drama Society, New Delhi.

(ii) “School” means the National School of Drama, New Delhi.

(iii) “Committee” means Committee, Standing Committee, Sub-Committee or any other Committee constituted under Rule 3 of the Rules and Regulations of the Society from time to time.

(iv) “Chairperson” means the Chairperson of the National School of Drama Society.

(v) “Director” means the Director of the National School of Drama, New Delhi.

(vi) “Appointing Authority” in relation to any post/s under the National School of Drama means the authority competent to make appointments to that post/s under Bye-laws 5 of these Bye-laws.

(vii) “Selection Committee” in respect of a post means a Committee of that name indicated in Recruitment Rules of that post as laid down in the second Schedule to these Bye-laws.

(viii) “Disciplinary Authority” means the authority competent as specified in the third Schedule to impose on an employee any of the penalties specified in Bye-law Rule 42.

(ix) “Employee” means any person serving the National School of Drama in any post specified in the First Schedule as amended from time to time.

(x) “Borrowed Employee” means an employee of any other authority or institution whose services are obtained by the Society on loan.

(xi) “Foreign Service” means service for which an employee receives with the approval of the Competent Authority, his pay from any source other than the funds of the Society.

(xii) “Pay” means the pay admissible on the relevant date and includes special pay and personal pay as well as deputation allowance in case of borrowed employees, but shall not include any other allowances, fee or honorarium.
(xiii) “Schedule” means a Schedule to these Bye-laws.
(xiv) “Government” means the Government of India.
(xv) “Registrar” means the Registrar of the National School of Drama.
(xvi) “Academic Staff” means employees holding the posts of Professor, Associate Professor, Lecturer and such other posts as may be categorised as such by the Academic Council/Society from time to time.

3.2 All words and expressions used but not defined in these Bye-laws and defined in the Rules of the N.S.D. Society shall have meaning respectively assigned to them in the said Rules of the Society.

Chapter II
Creation and Grouping of Posts

4. Grades and Categories of Posts
4.1 The posts under the Society shall be divided according to their pay scales into four groups specified in the First Schedule.

4.2 Subject to Memorandum of Association and Rules and Regulations, the Society may direct:
   (i) the creation of new posts; or
   (ii) abolition of any existing post; or
   (iii) the transfer or re-designation of one category of post to another in approved pay scales;
   (iv) the revision of the pay scale of any post except that of the Director and any other post carrying a scale of pay the maximum of which exceeds Rs. 4500/- and thereupon, the First Schedule shall stand amended in accordance with such direction.

Chapter III
Recruitment

5. Appointing Authorities

6. Recruitment
   Recruitment to a post under the School may be made in accordance with the provisions of the relevant recruitment rules.

6.1 Recruitment shall be:
   (i) by promotion
   (ii) by direct recruitment
   (iii) by contract for a specified period
   (iv) by deputation of a borrowed employee.
6.2 Method of Recruitment:
All posts in the School shall be filled on the recommendations of the Selection/Promotion Committees specified below:

All posts in Group 'A'
(1.) The chairperson or in her absence the Vice-Chairman.
(2.) One or more experts nominated by the Chairperson from the panel:
   (i) for administrative posts, formed by the Society; and
   (ii) for academic/artistic/technical posts, proposed by the Academic Council and approved by the Society.
   These panels will be valid for a period of three years.
(3) A nominee of the Department of Culture.
(4) A member of the Society to be nominated by the Chairperson.
(5) Director.
(6) Professor/senior-most member of the concerned department.
(7) Dean (Academics) for teaching posts below his grade.
(8) A member from the SC/ST/Minority Community according to the latest Government instructions.

All posts in Group 'B' & 'C'
(1.) Director.
(2.) One or more experts nominated by the Chairperson from the panel:
   (i) for administrative posts, formed by the Society; and
   (ii) for academic/artistic/technical posts, proposed by the Academic Council and approved by the Society.
(3) Registrar.
(4) Head of the concerned department.
(5) A member from the SC/ST/Minority Community, according to the latest Government instructions.

All posts in Group 'D'
(1.) Director.
(2.) One external expert not connected with school functioning nominated by the Director in consultation with the Registrar from time to time keeping in view the technical or general concepts of the posts involved.
(3) Registrar.
(4) Section in charge in case of technical attendant's post.
(5) A member from the SC/ST/Minority Community, according to the latest Government instructions.

7. Direct Recruitment
The Appointing Authority may, on the recommendation of a Selection Committee, make appointments to any post by direct recruitment:
   (i) from amongst candidates recommended by the Employment Exchange on requisition; or
   (ii) from amongst candidates employed in other Government or autonomous or statutory
organizations, who apply in response to any circular; or

(iii) from amongst candidates applying in response to any advertisement.

(iv) orders of Government regarding reservation of vacancies for Scheduled Castes and Scheduled Tribes or any other specified categories shall apply to posts filled by direct recruitment and by promotion wherever applicable.

8. Appointment of a Borrowed Employee

A borrowed employee may be appointed to any post with the approval of the Selection Committee on such terms and conditions as may be agreed to between the lending authority and the Society.

9. (i) Qualifications

The qualifications for appointment to any post shall be such as may be prescribed in the recruitment rules for the post concerned.

(a) The Society may relax the prescribed qualifications in exceptional cases.

(b) The Society may also prescribe such other additional qualifications as may be deemed necessary for any specific type of work.

(ii) Age of Entry:

The minimum age for direct recruitment to the posts in Group D shall be 18 years and the maximum age shall be 28 years. For posts in other groups the age limits shall be such as provided in the recruitment rules.

Provided, however, the age limit for all posts are relaxable, as per Government orders in force from time to time in respect of Scheduled Castes / Scheduled Tribes candidates and candidates belonging to other specified categories.

The age of direct recruit shall be declared by him at the time of appointment in the manner as prescribed in the relevant Government rules.

In case of employees of the School working in any capacity, the upper age limit may be relaxed by 5 years.

10. Fitness

No person shall be appointed to any post by direct recruitment unless:

(i) he produces a certificate of health in the prescribed form from the medical officer medical practitioner approved by the competent authority in this behalf; any fees paid by him for the production of such certificate will be reimbursed to him if he is declared fit in the first examination; but any fee paid by him for any subsequent examination, on his being declared temporarily unfit in the first examination, will not be reimbursed. However, no certificate of health will be necessary in case of tenure appointments as decided upon by the Society;

(ii) the Appointing Authority is satisfied that he possesses good character and antecedents ;

(iii) he signs a declaration regarding his marital status in the prescribed form.

11. Termination of Service

1. Termination of services of temporary employees should be governed by Rule 5 of the CCS (Temporary Service) Rules.
2. Without prejudice to the provisions of clause (1) above the service of a temporary employee shall stand terminated:

(i) if his appointment is made for a specified period, on the expiry of such period, unless the appointment is extended for a further period; or

(ii) if his appointment is made against a temporary post, on the abolition of the post or on the expiry of the period of which the post is created; or

(iii) if he fails to resume duty on the expiry of the maximum period of extraordinary leave granted to him under these Bye-laws and after his explanation, if any, in reply to show cause notice, which should be given in all such cases.

12. Retirement

1. An employee shall retire from the service of the Society:

(i) on his attaining the age of retirement as mentioned in sub-rule (2) below; or

(ii) on his being declared medically unfit for services by a Medical Board to be nominated by the Society in this behalf; or

(iii) on the imposition of the penalty of compulsory retirement.

2. Every employee unless his service is extended by the Competent Authority, shall retire on the afternoon of the last date of the month in which he/she attends the prescribed age of retirement as indicated below. An employee whose date of birth is the first of month shall retire on the afternoon of the last date of the preceding month on attaining the age prescribed for retirement. The date of retirement in these cases is treated as working day. The age of retirement is as follows:

(a) All group ‘D’ employees will retire on attaining the age of 60 years; and

(b) All group ‘A’, ‘B’, ‘C’ employees except Teaching Staff will be retired on attaining the age of 58 years.

Provided that in exceptional cases, any employee of the aforesaid category may, at the discretion of the society (which shall be absolute), be retained as ruled. The detailed in service after the age of 58 years on a yearly extension basis till he has attained the age of 60 years, if he is mentally and physically fit and if his re-employment in service is considered to be in the interest of the Society.

Provided further that those employees who were in service on or before 26 August, 1983 retire at the age of 60 years and those who joined after 26 August, 1983 may retire at the age of 58 years (as per the Government of India, Department of Education & Culture - Integrated Finance Division letter No. F.3-8/91-IFD dated 8th February, 1991).

(c) All teaching staff members shall retire on attaining the age of 60 years.

Provided further, that in exceptional cases any member of the teaching staff may, at the discretion of the Society (which shall be absolute), be retained in service after the age of 60 years on a yearly extension basis till he has attained the age of 62 years, if he is mentally and physically fit and if his re-employment in service is considered to be in the interest of the Society.

3. Notwithstanding anything contained in Clause (i) above the Appointing Authority shall, if it is of the opinion that it is in the Society’s interest so to do, have the absolute right to retire any employee by giving him notice of not less than three months in writing or three months’ pay and
allowances in lieu of such notice, after he has attained the age of 55 years or after he has attained 50 years where he is a Group ‘A’ or Group ‘B’ officer and had entered service before attaining the age of 35 years provided this power shall not be exercised to retire an employee on groups of misconduct or as a short cut to avoid formal disciplinary proceedings.

4. Any employee may, by giving notice of not less than three months in writing to the Appointing Authority, retire from service after he/she has attained the age of 55 years or after he has attained 50 years where he is a Group ‘A’ or Group ‘B’ officer and had entered service before attaining the age of 35 years provided that it shall be open to the Appointing Authority to withhold permission to an employee under suspension who seeks to retire under this clause.

Chapter - IV
Tenure

13. Probation

1. Every person appointed to a post under the School whether by promotion or by direct recruitment, shall be on probation in such post for a period of two years; provided that the Appointing Authority may in any individual case, for reasons to be recorded in writing, waive altogether or reduce or extend the period of probation. The extension of the period of probation shall ordinarily not exceed one year. But in exceptional cases, can be extended for a maximum of one year more.

2. Where a person appointed to a post under the School on probation is, during his period of probation, found unsuitable for holding that post, or has not completed his period of probation satisfactorily, the Appointing Authority may:
   (i) in the case of person appointed by promotion, revert him to the post held by him immediately before such appointment;
   (ii) in the case of person appointed by direct recruitment, terminate his services under the school at any time without any notice and without assigning any reason:
   (iii) an employee on probation may resign at any time without any notice.

3. Every person appointed to a permanent post under the School by promotion or by direct recruitment shall on satisfactorily completing his period of probation, be eligible for substantive appointment to that post.

14. Temporary and Permanent Service

1. An employee shall be temporary employee of the School, till he is appointed substantively to a permanent post under the School.

2. An employee appointed substantively to any permanent post under the school shall be a permanent employee of the School.

Substantive appointment

No employee shall be appointed substantively to any post unless:
1. such post is permanent and nobody else has been substantively appointed to it; and
2. the services of the employee under the School is approved by the Appointing Authority.
15. Resignation

1. An employee may resign from the service of the school by giving to the Appointing Authority in writing a notice of three months if he is a permanent employee or a notice of one month if he is a temporary employee of the School.

2. The Appointing Authority may, if it deems proper in any special circumstances, permit an employee to resign from the service of the School by shorter notice than is prescribed in clause (1) above.

3. The resignation shall be effective from the date of its acceptance by the Appointing Authority.

16. Agreement

Every employee of the School shall accept in writing the terms and conditions of his appointment before joining the School.

Chapter V
Pay

17. Scales of Pay

The scales of pay for the posts under the School shall be as specified in the First Schedule, as amended from time to time.

18. Initial Pay

An employee shall, on his appointment to a post on a time scale of pay, draw pay at the minimum of the time scale unless higher pay is admissible under rule 21 of these Bye-laws or at the recommendation of the selection committee, the Appointing Authority decides that he shall draw pay at any higher stage.

19. Fixation of Initial Pay, Drawal of Increments and Leave Salary etc.

The Government of India rules regarding fixation of initial pay, drawal of increments and leave salary and allowances during leave of various kind or suspensions shall apply mutatis mutandis to employees of the School save as specially provided herein.

20. Advance Increments

In the case of direct recruitment to any category of posts, the Appointing Authority may grant up to five advance increments on the recommendations of the Selection Committee.

21. Premature Increments

The Appointing Authority may grant premature increment/s to an employee on a time scale of pay, once in entire service.

22. Pay of Re-employed Persons

The pay of persons who are re-employed after retirement from Government service or service of a University or Public Undertakings or Government aided autonomous organisations shall be fixed in accordance with the Central Government rules/orders in force.
23. Honorarium & Fee

1. The Director may sanction to an employee honorarium or fee on such conditions as are applicable to Central Government employees.

2. In exceptional cases in which the Society may deem fit to consider in the interest of the Society additional honorarium or fee may be sanctioned, with the prior approval of the Central Government.

24. Drawal of Pay

1. An employee shall be entitled to draw the pay of the post to which he is appointed from the date on which he assumes charge of that post.

2. Pay in respect of any month shall generally become payable on the last working day of that month. But the pay may be disbursed earlier than the last working day of the month if Central Government has allowed so to its own employees.

An employee resigning from the service of the School without the notice prescribed in the Byelaws, shall not, unless the Authority accepting the resignation directs otherwise, be allowed to draw pay due but not drawn:

Provided that the pay not so allowed to be drawn shall not exceed the pay for the prescribed notice period.

Chapter VI

Allowances

25. Kinds of Allowances

All such allowances shall be admissible to an employee of the School on the same rates and conditions as are admissible to the employees of the Government of India, from time to time.

26. Loans and Advances

1. Interest bearing advances for house building and for purchase of conveyance may be granted to the employees of the Society on the same rates and conditions as are admissible to the employees of the Government of India from time to time.

2. Non-Interest bearing advances like festival advances, advance of pay, advance of travelling allowances, etc. may be granted to the employees of the Society on the same rates and conditions as are admissible to the employees of the Government of India from time to time.

3. A non-interest bearing advance may be given to teaching faculty members for purchase of books related to their professional interest up to a maximum of one month's basic pay in a year.

27. Allowances During Suspension

An employee during the period of suspension shall draw such allowances, at such rates and subject to such orders under which the same are allowed to comparable Central Government employees.
28. Allowances During Leave

House Rent Allowance, City Compensatory Allowance and Dearness Allowance and any other allowances shall be admissible to the employees of the School during leave of all kinds at the rates and subject to the conditions under which such allowances are admissible to Central Government employees of corresponding categories during the period of the same kind of leave.

29. Leave Travel Concession

Employees of the School shall be entitled to leave travel concessions on the same terms and conditions as are admissible to the employees of the Government of India from time to time.

30. Travelling and Daily Allowances

1. An employee performing a journey on duty shall be entitled to travelling and daily allowances on the same rates and conditions as are admissible to the employees of the Government of India from time to time.

2. The Director shall, with the prior approval of the Chairman, have the power to permit a non-entitled employee of the School to travel by air in public interest.

3. Non-official members of the Society as also non-official members of the Committee constituted by the Society and individuals who may be called upon to undertake specific jobs for the Society may be reimbursed the cost of train journey by 2nd class A.C. wherever considered necessary/appropriate by the Director/Chairman. Air journey by economy class can be granted, with the prior approval of the Chairman, or when the Chairman is not available, by the Director subject to its ratification by the Chairman, where it can be certified that air travel is urgent and necessary in the interest of the Society. Further, air travel can be granted to retired officials who before retirement were entitled to air travel or officials of universities, institutions, organisations, etc. who are entitled to air travel according to the rules of their own organizations or private individuals who are reputed experts in their own disciplines. Air travel is to be granted where the journey to be travelled is not less than 500 km and cannot be covered overnight (between 6.00 p.m. and 8.00 a.m) by train.

Chapter VII

Medical Facilities

31. An employee of the School, will be allowed to get reimbursement of medical expenses, subject to a maximum per year as approved by the Finance Committee and Society from time to time, payment being made only on production of certificate, prescription and receipts from a Registered Medical Practitioner or physician or surgeon of Government hospitals as may be duly supported by cash memos to the purchase of the medicine individually certified by the doctor.

Provided that the above limits may be relaxed by the Finance Committee in exceptional cases of prolonged illness, hospitalisation or a course of domiciliary treatment under a Specialist’s advice. In emergency cases, when a patient is hospitalised in a Govt. recognised hospital, an advance to the maximum of Rs 1,500/- may be granted and this amount be adjusted in the medical bills submitted by the employee after the patient is discharged.
Chapter VIII
Leave

32. Kinds of Leave

The following kinds of leave shall be admissible to an employee other than a member of the teaching faculty:

1. Earned leave
2. Half pay leave
3. Commuted leave
4. Leave not due
5. Extraordinary leave
6. Maternity leave
7. Quarantine leave
8. Study leave
   any other leave as admissible to Central Government employees.

The faculty members would be governed by the Leave Rules as is admissible to the teaching faculty in the Delhi University.

33. Regulation of Leave

1. Leave cannot be claimed as a matter of right.
2. The admissibility and the grant of any kind of leave mentioned above shall be regulated in accordance with the provisions of the Central Civil Services (Leave) Rules, 1972 as amended from time to time for all the employees.

34. Casual Leave

1. An employee may be granted Casual Leave of not more than 8 days at a time and not more than 12 days in a calendar year. Intervening Sundays and closed holidays shall not be taken into account for this purpose provided that the number of days of casual leave taken at a time is 9 or less.
2. Special Casual Leave
   An employee may be granted Special Casual Leave for purposes and period for which such leave is admissible to Central Government employees.

35. Procedure for Grant of Leave

1. An employee shall, before proceeding on leave, make an application in prescribed form and shall also state in writing his address while on leave and shall keep the School's office informed of any subsequent changes in address.
2. An application for leave other than his own shall be considered and disposed of by the Director. In case of Director, such leave shall be considered by the Chairman.
3. A leave account in respect of every employee of the School has to be maintained.
Chapter IX
Retirement and Other Benefits

36.1. Employees of the Society other than those appointed on contract, shall be governed by the GPF-DCRG-Pension Rules on such terms and scales as are applicable to the employees of the Govt. of India from time to time. (Such of the employees who, at the time of the promulgation of these Bye-laws, are governed by the Contributory Provident Fund Scheme, would, however, continue to be governed by the same scheme).

2. The contractual employees/artists of the School will be entitled to payment of gratuity in accordance with the terms and conditions of their contractual appointment.

37. Provident Fund

An employee other than a borrowed employee or an employee on contract unless he opts otherwise shall be entitled to the benefit of Provident Fund of the School.

38. Benefits for Employees Foregoing their Previous Service and Other Benefits

The service benefits to the employees of the Society in respect of permanent service rendered by them in the Central Government Departments or Central Autonomous Bodies or State Government and autonomous bodies under State government etc. will be governed in accordance with the Government of India's orders No. 28/10/84-Pension Unit dated 29th August, 1984 and No. 28/10/84-P & PW.-Vol.II dated 7th Feb. 1986 as amended from time to time.

39. Leave/Cash Payment in lieu of Leave Beyond the Date of Retirement, Compulsory Retirement or quitting of Service

The payment of leave salary to the employees of the Society beyond the date of retirement, compulsory retirement or quitting of service will be governed as per rule 39 of C.C.S. (Leave) Rules 1972 as amended from time to time.

Chapter X
General Conditions of Service

40. Whole-time Employment

1. The whole time of an employee shall be at the disposal of the School and he may be employed by the School for performance of such duties as may be assigned to him.

2. An employee may be required to serve the School at any place in India, and in any post not lower than the post to which he is substantively appointed or to which he is reduced as a measure of punishment in accordance with the provisions of chapter XII.
Chapter XI
Conduct

41.1. Every employee of the School shall at all times:
(i) maintain absolute integrity;
(ii) maintain devotion to duty; and
(iii) do nothing which is unbecoming of an employee of the School, as a decent citizen of India.

2. Every employee shall abide by and comply with the Rules and Regulations of the Society and all orders and directions of his superior authorities.

3. No employee shall act in any manner prejudicial to the interests of the Society.

4. No employee of the School shall be a member of any political party.

5. (i) No employee shall, except with previous knowledge of competent authority specified for the purpose, acquire or dispose off any immovable property either in his own name or in the name of any member of his family.

(ii) Where an employee enters into a transaction in respect of movable property, he shall, within one month from the data of such transaction, report the same to the School or the authority prescribed in this behalf, if the value of such property exceeds Rs. 10,000 in the case of Group 'A' and 'B' employees and Rs 5,000 in the case of Group 'C' and 'D' employees.

Provided that the previous sanction of the prescribed authority shall be obtained if any such transaction as mentioned in (i) and (ii) above is -

(a) with a person having official dealings with the Institute; or
(b) otherwise than through a regular or reputed dealer.

6. (i) No employee shall enter into, or contract a marriage with a person having a spouse living; and

(ii) No employee having a spouse living shall enter into or contract a marriage with any person.

Provided that the NSD Society may permit an employee to enter into or contract any such marriage if it is satisfied that

(a) there are sufficient ground for so doing and

(b) such marriage is permissible under the personal law applicable to such employee and the other party to the marriage.

7. No employee of the School shall
(i) give or take or abet the giving or taking of dowry; or
(ii) demand directly or indirectly, from the parents or guardian of a bride or bridegroom, as the case may be, any dowry.

8. Every employee of the School is a whole-time employee. He shall not, except with the previous sanction of the Director, engage directly or indirectly in any trade or business or negotiate for or undertake any other employment. However, an employee may, without such sanction and without detriment to his duties:
(i) undertake honorary work of a social or charitable nature;
(ii) undertake occasional work of literary, artistic or scientific character; or
(iii) participate in sports activities as an amateur not connected with his official duties.

9. No employee shall bring or attempt to bring any outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the School.

10. An employee of the School shall strictly abide by the law relating to intoxicating drinks or drugs in force in any area in which he happens to be for the time being.

11. An employee of the School shall so manage his private affairs as to avoid habitual indebtedness or insolvency.

Chapter XII

Discipline

42. Central Civil Services (Classification, Control and Appeal) Rules, 1965 as amended from time to time shall apply to the employees of the School.

Chapter XIII

Appeals Revision and Review

43. Central Civil Services (Classification, Control and Appeal) Rules 1965, as amended from time to time shall apply to the employees of the School.

Chapter XIV

Miscellaneous

44. Special Provision for Existing Employees

Every person holding a post under the School at the commencement of these Bye-laws shall, on such commencement, be deemed to have been appointed under the provisions of these regulations to the corresponding post in the First Schedule to be specified wherever necessary by the Director and shall draw the pay drawn by him immediately before such commencement.

45. Authentication

All orders and decision of the Society and of the Finance Committee, Academic Council and other Committees formed by the Society, shall be authenticated by the signature of the Director or by such other officer as may be specified by the Society in this behalf.

46. Holidays

The School shall observe such Gazetted holidays as are observed by the Secretariat of the Government of India located in New Delhi.
47. **Service Books and Character Rolls**

1. The School shall maintain a Service Book and a Character Roll of each employee in such form and setting out such particulars as may be prescribed by the Society.

2. Entries in the Service Book of employee shall be authenticated by the Officer In-Charge (administration). The Service Book shall be signed by the concerned employee every year at the time of increment.

3. The entries in the Character Roll of an employee shall be made by the authority to whom such employee is immediately subordinate and shall be reviewed by the next higher authority.

48. **Residuary Conditions of Service**

Any matter relating to the condition of service of employees for which no provision is made in these regulations, shall be determined by the Society in conformity with the provisions applicable to corresponding Central Government employees.

49. **Power to Relax**

Notwithstanding anything contained in these regulations, the Society may relax any of the provisions of these regulations to relieve from any undue hardship to individual employees arising from the operation of such provisions or in the interest of the School in a just and equitable manner.

50. **Removal of Doubts**

Where a doubt arises as to whether any authority of the School is superior to any other authority or as to the interpretation or application of any of the provisions of these regulations, the matter shall be referred to the Society for a decision.

51. **Interpretation**

If any question arises relating to the interpretation of these rules, it shall be referred to the Society whose decision thereon shall be final.

52. **Delegation of Powers**

The Director may by general or special order direct that any powers exercised by him under these rules shall, subject to such conditions if any, as may be specified in the order, be exercisable also by such officer or authority as may be specified in the order.